



## **Board of Directors Meeting**

### Minutes of the Meeting

December 2, 2022

3:30 p.m.

Marriott Marquis San Diego

Torrey Pines 2

Call to Order: Chairman Paul Johnson called the meeting to order at 3:39 pm.

Roll Call: Paul Johnson, Mary Ann Dewan, Catherine Kawaguchi, Tiffany Morse, Julie Mitchell, Gudiel Crosthwaite, Roxane Fuentes, Kenneth Hurst.

Melissa Moore was absent due to the fact she was presenting at CSBA.

Staff: John Roach, Louise Taylor, Roger Gallizzi, and guests Caitlin Jung and Nick Romley from Capitol Advisors

Approval of Agenda

M MAD

S JM

V Unanimous

## **PUBLIC COMMENTS**

Members of the public are welcome to address the board of directors on any item listed on the agenda or any other item of specific concern. Speakers are requested to limit their comments to four minutes unless the time is waived by a majority of the board members present. If a member of the public requests a response from the board, the chair of the board may ask the executive director to respond to them personally after the meeting or in writing or may direct the executive director to provide the board with additional information on a future agenda.

## **BOARD OF DIRECTOR MEMBER REPORTS**

Members of the board of directors may make reports and communicate information to the entire board, staff, and public. Chairman Paul Johnson welcomed three new members of the board and asked them to introduce themselves. He also asked the other members of the board to briefly introduce themselves to the new members.

## **INFORMATIONAL REPORTS AND PRESENTATIONS**

The staff and invited guests may present informational reports and presentations requiring no action by the board of directors on this agenda.

### **1. Activity Reports**

The Executive Director and Assistant Executive Director provided reports of their activities since the last Board Meeting.

#### Recommendation

Received for information and comment.

### **2. Membership Report**

A current Membership Report was provided by the Administrative Assistant.

#### Recommendation

Received for information and comment.

### **3. Financial Reports**

The Board was provided 2022 Financial Reports.

#### Recommendation

Received for information and comment.

### **4. Professional Development, Special Projects, and Services Report**

The Board was provided with reports of Professional Development, Special Projects and Member Services from Louise Taylor, Roger Gallizzi, and John Roach on behalf of SEAC consultants.

Recommendation

Received for information and comment.

**5. Legislative Update from Capitol Advisors**

Caitlin Jung and Nick Romley of Capitol Advisors gave the Board an update of the current legislative climate in Sacramento.

Recommendation

Received the report and discuss.

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**LEGISLATIVE SESSION: *For Items Requiring Board Action***

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The Board of Directors is in legislative session to act on items that are on the agenda. No action may be taken on any other items at this meeting. The chair presides, and Robert's Rules of Order are in effect.

**6. SEAC Officers for 2023**

The SEAC Joint Powers Agreement requires the Board of Directors to elect a Chair and a Vice Chair and appoint a Treasurer and Secretary for the calendar year.

Chairman Paul Johnson nominated Mary Ann Dewan as incoming Chairperson; Catherine Kawaguchi seconded the nomination. The vote was unanimous.

M PJ  
S CK  
V Unanimous

Julie Mitchell nominated Catherine for Vice Chair; Roxane Fuentes seconded the nomination. The vote was unanimous.

M JM  
S RF  
V Unanimous

Chair Mary Ann Dewan appointed Brett McFadden to continue as SEAC Treasurer and then appointed Executive Director John Roach to serve as Secretary.

## Recommendation

Received for information and approved.

### **7. Legislative Platform**

The Board was provided the current 2022 Legislative Platform. Caitlin Jung and Nick Romley from Capitol Advisors, our Legislative Advocates, were present to discuss suggested changes to the platform and receive input from the Board. After discussion, suggestions for edits were made and Roxanne Fuentes moved to accept the amended document to serve as the SEAC 2023 Legislative Platform. Gudiel Crosthwaite seconded the motion. It was approved unanimously. Please see attachment A for the Final SEAC 2023 Legislative Platform.

M RF  
S GC  
V Unanimous



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### **2023 Legislative Platform**

#### **Legislative Priorities for 2023**

The legislative priorities of the School Employers Association of California (SEAC) are intended to provide direction to the SEAC board as it takes actions on proposed legislation and to Capitol Advisors Group as they represent our interests as policy advocates.

#### **Guiding Principles**

SEAC represents the interests of school districts regarding labor relations, collective bargaining, and employer-employee rights. Our legislative positions must always reflect our core values:

- Placing student interests first in bargaining;
- Advocating and protecting management rights to lead and operate effective school districts;
- Assisting districts to build and protect fiscal integrity;

- Assisting districts to provide fair and competitive salaries, benefits, and working conditions for their employees.

## **State Legislative Priorities**

### *Attendance Decline*

- SEAC recognizes that the COVID-19 Pandemic has changed how parents handle sick students remaining in and returning to the classroom and supports policies to address attendance declines in 2022-23 as the result of increased absences due to COVID, the flu or other illnesses, and which account for actual growth or loss of average daily attendance (ADA)

### *Staffing Shortages/Challenges*

- SEAC supports efforts to allow local education agencies (LEAs) to address staffing shortages, both certificated and classified, that have been exacerbated by the COVID-19 pandemic in the manner that best fits their needs, including advocating that any funding provided to schools is discretionary in nature and not tied to new categorical programs, as much as possible.
- SEAC supports efforts to provide schools with additional hiring and staffing flexibilities, including waiving the requirement that retired certificated and classified staff must wait 180 days before reemployment.

### *Pensions & Retirement*

- SEAC supports efforts to mitigate the escalation and volatility of employer contribution rates for the California Public Employees' Retirement System (CalPERS) and California State Teachers' Retirement System (CalSTRS), both of which place significant fixed cost pressures on local educational agencies across the state, including using one-time resources to buy down school employer contribution rates and/or pay down their long-term unfunded liabilities at CalSTRS and CalPERS
- SEAC supports efforts to protect the retirement benefits of our employees, past and present, by addressing CalPERS's and CalSTRS's unfunded obligations.
- SEAC believes that sustainability and integrity of the CalPERS and CalSTRS pension funds must be prioritized over investment mandates—especially divestiture—that are inconsistent with the pension systems' efforts to maximize risk-adjusted investment returns, control employer and employee contribution rates, and provide the retirement benefits promised to their members.
- SEAC understands the importance of protecting the retirement benefits of our employees in CalPERS when there is a correction in the calculation of the employee's benefits that results in a reduction in benefits but believes the liability should fall on CalPERS when the need for correction was not due to employer fault or error.

### *Universal Transitional Kindergarten (TK)*

- SEAC understands the importance of increasing access to TK and supports ensuring that the expansion includes funding and support for all districts, including community-funded districts.

### *Safe and Healthy School Campuses*

- SEAC understands that ensuring campuses are safe places for students extends beyond physical security and supports alternative approaches to addressing student health and safety, including increased investment in school-based student mental health services and the creation of community schools models in all school districts.

### *Special Education*

- SEAC will carefully monitor all suggestions for Special Education Reform for negotiations and fiscal impact, including AB 504 requests.

#### *School District Budget Reserve Cap*

- SEAC understands that the budget reserve cap was first triggered under the 2021-22 state budget and will remain in effect for the 2023-24 school year and supports repealing the local school district budget reserve cap established in the Budget Act of 2014-15.

#### *Paid Family Leave*

- SEAC supports efforts to provide state funded paid family leave so long as it does not expand the scope of local bargaining. This should be a state-supported policy and should not vary from district to district.

#### *Data Collection and Security*

- SEAC remains supportive of the Governor's interest in a cradle-to-career data system and believes this system should be streamlined and should support the ability to gather and compare district level data for a number of labor issues, including but not limited to, declarations of impasse, PERB filings, and strikes.
- SEAC understands that a growing number of employee and student services are hosted via the internet or in other online venues and supports more resources for LEAs to harden their cybersecurity infrastructures.

### Recommendation

Received and approved.

## **8. Consent Agenda and Routine Items of Business**

All items below are considered by the Board of Directors to be routine and can be approved by one action. There will be no discussion of these items prior to board action unless members of the board, staff, or public request specific items to be removed from the Consent Calendar for discussion and individual action.

Paul Johnson left the meeting at 4:30.

### **8A. Minutes of Previous Board Meeting**

The minutes were amended to reflect the correct dates of the April meetings

### **8B. Future Board Meeting Dates and Locations**

Monday, April 17, 2023, 6:30 p.m. Sacramento

Tuesday, April 18, 2023, 8:30 a.m. Leg Action Day Sacramento

Friday, June 23, 2023, 8:30 a. . Zoom

Friday, September 15, 2023, Zoom

Friday, December 1, 2023, San Francisco (CSBA)

The dates were corrected for the April meetings.

M CH  
S GC  
V Unanimous

**9. Adjournment**

Chair Dewan adjourned the meeting at 4:55.