



**SCHOOL EMPLOYERS ASSOCIATION OF CALIFORNIA (SEAC)**

**BOARD OF DIRECTOR MINUTES**

**Monday, March 9, 2020**

**Citizen Hotel**

**Plaza Park Ballroom**

**926 J Street**

**Sacramento, CA 95814**

**6:00pm-9:00pm**

**CALL TO ORDER**

Board of Directors Present:

Carol Hansen  
Paul Johnson  
Brett McFadden  
Chris Evans  
Catherine Kawaguchi

Staff/Consultant Present:

John Roach  
Was held by Zoom

Call to order at 6:07pm

## APPROVAL OF AGENDA

The Board approved the agenda.

With addendum on Item 9

(Motion: Paul Johnson, second Catherine Kawaguchi, Approved)

## PUBLIC COMMENTS

No comments.

## BOARD OF DIRECTOR MEMBER REPORTS

No reports from Board members.

### 1. Activity Reports

**John A. Roach** highlighted some events on his activity report:

- 12/9/19 – Met with IT company
- 12/1-13/19 – Attend SMNCP in Cerritos
- 1/13/20 – Capitol Advisors Call
- 10/25/19 – Attended the Certification Program in Sacramento
- 1/22-23/20 – ACSA Negotiations Symposium in San Diego
- 2/7/20 – San Gabriel Valley H.R. Professionals in San Marino
- 2/27-28/20 – Attended SMNCP in Cerritos

The Board received the report with no comment.

**Louise Taylor**

The Board received the report with no comment.

### 2. Membership Report

The Board received the Report with the following comments:

Comments were made in support of outreach the districts who have not yet paid.

### 3. Financial Report

The Board received the Report with the following comments:

Comments were made in support of resolving the accounts receivable issue.

### 4. Professional Development Report

- The 2019-20 Southern/Northern California Certification Program conclude on March 26-27, 2020 with 29 participants in Southern California and 11 participants in northern California with collaborative bargaining simulations and graduation.

- John Rach attended to each session to gain full understanding of the program content and format. Responses remain quite positive to the program, with ratings for each presentation near to 5 on 5-point rating scale.
- The Certification Program in Central Valley had 15 participants.
- SMNCP began to develop the schedule 2020-21.
- IBB Training in process or requested:
  - SEAC will provide an IBB training Workshop for East Whittier City School District.
  - Del Norte Unified SD remains interested in SEAC IBB Workshop.
- Other training
  - Natomas USD has requested SEAC's assistance in developing a communication plan for their district/teachers.
- Negotiation Facilitation
  - SEAC has standing contracts to facilitate IBB negotiations at six tables for 2019-2020.
- Conference Presentations
  - John roach continues to connect with ACSA, CSBA, and other organizations leaders.

The Board received the Report with the following comments:  
Dr. Taylor was complimented for her work.

## **5. Special Projects and Services Report**

The Board received the Report with the following comments:  
Both Roger Gallizzi and Marc Winger were encouraged to keep it up.

## **6. Health Benefits**

Written report for Mark Lowenthal was presented by John Roach.

- Marin COE
- Pajaro Valley USD
- Redondo Beach USC
- Santa Monica-Malibu USD
- Simi Valley USD

The Board received the Report with the following comments:  
Marc was thankful for his partnership with SEAC.

## LEGISLATIVE SESSION

### 7. The Climate in California Collective Bargaining and Possible SEAC Actions

Board member McFadden requested that we discuss the current negotiations climate and determine if there are additional services that SEAC might provide.

#### **Recommendation:**

After discussion, directed the Executive Director to research additional offerings on assigned basis in cooperation with other agencies including SSDA & SS of Cal.

### 8. Budget Revisions

The revision reflects additional funds from special projects.

**(Motion; Paul Johnson, second, Chris Evans, Approved)**

### 9. Consent Agenda and Routine Items of Business

All items below are considered by the Board of Directors to be routine and can be approved by one action. There will be no discussion of these items prior to board actions unless members of the board, staff, or public request specific item to be removed from the Consent Calendar for discussion and individual action.

#### **9 A. Minutes of December 6, 2019**

Were approved as submitted.

**(Motion; Paul Johnson, second, Catherine Kawaguchi, Approved)**

### 10. Informational Item

Barret Snider and Caitlin Jung of Capitol Advisors were not present. Lobby Day canceled but the board suggested looking into a Lobby activity in October or early November

**(Motion; Brett McFadden, second, Lillian Maldonado, Approved)**

### 11. Next Board Meeting Date and Locations

Friday, June 19, 2020 – SEAC Office and by Zoom.

Friday, September 18, 2020 – SEAC Office and by Zoom.

Friday, December 4, 2020, CSBA Conference, Anaheim.

### 12. Approval to Adjourn

6:51 pm

**(Motion; Catherine Kawaguchi, second, Paul Johnson, Approved)**